

What Matters Most



2015

Reporting Period: 10/01/2014 - 09/30/2015

Annual Report to the Community

Community Action Agency of South Alabama

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From the Chairman of the Board of Directors:

Community Action Agency of South Alabama continues to provide programs and services throughout our service area of Baldwin, Escambia, Clarke, Monroe, Conecuh, Marengo, and Wilcox Counties aimed at eliminating or reducing the effects of poverty. We understand the devastating consequences of poverty for the children, families, and communities within our service area and continuously seek to instill hope and opportunity for our customers.

Challenges continue to come, particularly with our financial resources. However, we remain true to our mission and the Promise of Community Action of helping people to help themselves. We are proud of the programs and services we offer in our communities! Customer needs and priorities are as unique as their situations. Our staff recognize the need for building relationships with our community stakeholders and with our customers so that the impacts made by the Agency are impactful and lasting for all community members. We have made great strides over Fiscal Year 2015 in many areas, as you will see in the pages that follow.

I would like to thank our community partners for their dedication to our cause of *"Helping People, Changing Lives."* Additionally, without our committed staff, we would not be able to fulfill our mission or achieve our vision.

Yours in Service,

Rhondel Rhone



2015 HIGHLIGHTS

Community Action Agency of South Alabama is governed by a 24-member volunteer Board of Directors. In accordance with federal regulations, this group represents the three sectors of our communities: **public** (often elected officials); **private** (leaders from private industry such as other non-profit organizations, Depts. of Human Resources, financial institutions, etc.), and **low-income** (individuals who are income eligible for our programs and services or those who represent them). The tri-partite system was designed to ensure that low-income people have a voice in removing barriers to their self-sufficiency. *NOTE:* During this fiscal year, the Agency decreased the number of Board representatives from twenty-six (26) to the current twenty-four (24) members.

Board of Directors

Public Representatives:

- Rhondel Rhone, Chairman
- Judge Jerry Boggan
- Tommie Conaway
- Chris Elliott (Seated 01/15/15)
- Billy Ghee
- Charles Gruber (*01/15/15)
- Leonard Millender
- Alex Roberson
- Lena White

Private Representatives:

- Miranda Harvey (*11/13/14)
- Brenda Lee (*12/08/14)
- Rev. Wayne Nevlous
- Jerridine Perryman (*06/18/15)
- Alex Roberts
- Deann Servos
- Suzanne Thornburg
- Ellen Wallace

Low-Income Representatives:

- David Bishop, Vice Chairman
- Joyce Bishop
- Lou Boykin
- Jesse King
- Relia Lee, Secretary
- Rev. Gilbert Leggett (*03/26/15)
- Clifton Moore
- Thomas Moore
- Tyrone Moye
- Betty Queen

*NOTE: * Indicates resignation date.*

- Increase in the value of In-Kind goods/services (donated) by 32.2 percent
- Increase in funding from Alabama Department of Early Childhood Education by 13.3 percent which supports an additional classroom
- Increase in the number of *all* volunteer hours donated to the Agency by 132.1 percent
- Increase in the number of volunteer hours donated by *low-income* individuals to the Agency by 130.5 percent
- More than one hundred (119) low income participants obtained a job as a result of our assistance
- Nearly 10,000 (9,738) participants experienced a reduction in the burden of home energy costs and/or avoided cut-offs
- More than 5,000 (5,841) participants avoided a crisis by receiving utility assistance
- 54,652 pounds of food was distributed
- 11,096 people in 5,728 families received services through CAA of South Alabama
- Of the people receiving services, 1,283 were *youth* (aged 12 to 17 years)
- Of the people receiving services, 3,294 were *seniors* (aged 55 years and older)
- Of the people receiving services, 4,060 participants reported that they had high school diplomas/higher *educational levels*

WHY WE'RE HERE...

10/01/2014—09/30/2015

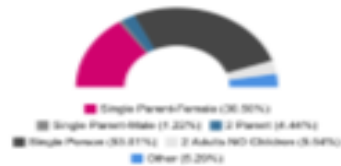
Our job is to ensure that families gain the strengths and support they need to provide for themselves and move ahead. We're inspiring impactful results, envisioning a community free from poverty—where education and skills meet opportunity, and where families truly prosper!

We serve hard working families struggling to make ends meet... Our typical households are single person families headed by females aged 24 to 44 who rely on Social Security as their source of income. The vast majority of our customers own their home, have graduated high school or earned their GED, have health insurance, and are not disabled.



■ Males (32.22%) ■ Females (67.78%)

Family Type



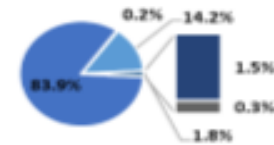
Housing Situation



■ Own (55.30%) ■ Rent (34.60%) ■ Homeless/Other (0.10%)

Why We're Here (Continued)

Race
(11,132 People Served)



- African American/Black
- American Indian/Alaska Native
- Caucasian/White
- Multi-Race (2+)
- Other (Asian, Native Hawaiian, Pacific Islander)

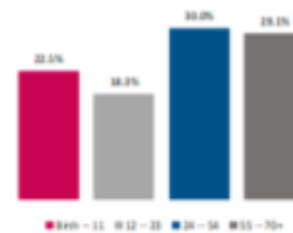
Ethnicity
(11,132 People Served)



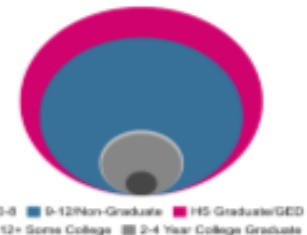
Annual Income of Households Served

% of Households	% of Federal Poverty Level	Annual Income for 3 Person House-
24.1	Up to 50%	\$0-\$10,045
51.2	51% - 100%	\$10,046-\$20,090
24.7	101% - 200%	\$20,091-\$40,180

Age



Educational Level





HEAD START

Head Start has served more than 30 million children since 1965, growing from an eight-week demonstration project to include full day/year services and many program options. Currently, Head Start is administered by the Administration for Children and Families (ACF) in the Department of Health and Human Services. Head Start serves over a million children and their families each year in urban and rural areas in all 50 states, the District of Columbia, Puerto Rico and the U.S. territories, including American Indian, Alaskan Native and Migrant/Seasonal communities.

Monitoring Review(s) Results: The most recent triennial federal review occurred in December 2012. One non-compliance was found relating to *Head Start Program Performance Standard 74.37*; the non-compliance were cleared.

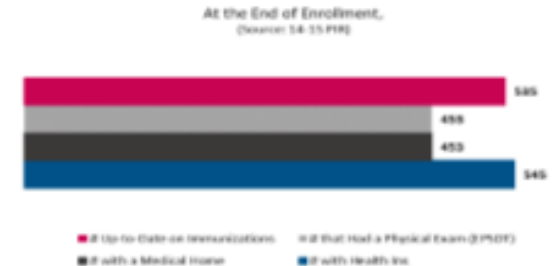
In the 2014-2015 Program year we operated twenty-six (26) classrooms located in eight (8) sites throughout Baldwin, Escambia, and Clarke Counties.

CAA of SA Head Start was funded to serve 473 children; however, our cumulative enrollment was 545 for the program year. According to estimates contained in our *2014 Full Community Assessment*, CAA of SA Head Start is serving approximately 25.7 percent of the eligible children within our service counties.

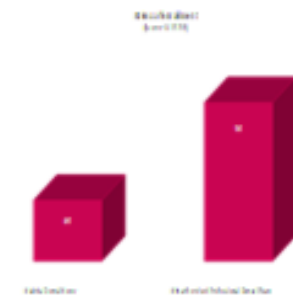
Financial Audit: The most recent CAA of SA agency-wide audit (2015) had no significant findings.

HEAD START SERVICES

Medical Services: The following graph indicates selected statistics regarding medical services provided (either directly or through referral) by CAA of SA Head Start at the end of the child's enroll-



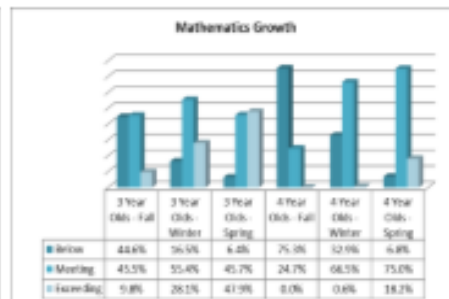
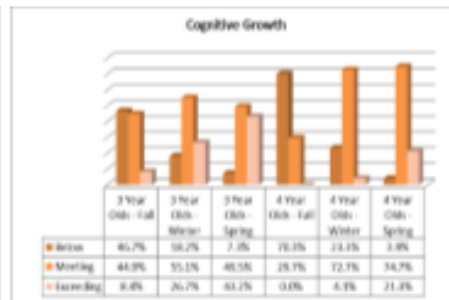
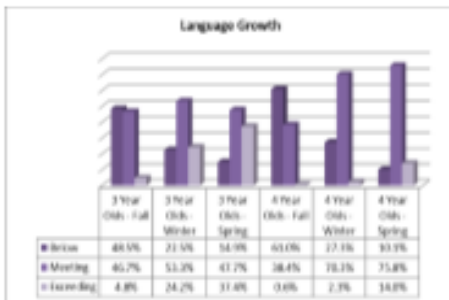
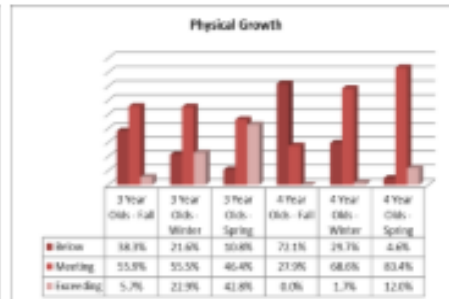
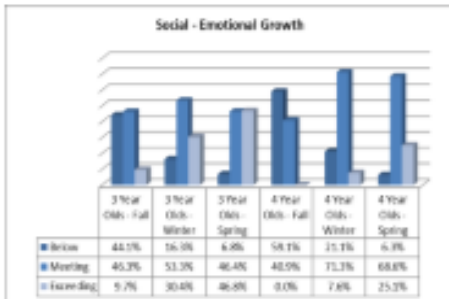
Dental Services: The following graph indicates selected statistics regarding dental services provided (either directly or through referral) by CAA of SA Head Start at the end of the child's enrollment.



# of Families that Received these Services:			
Emergency/Crisis Intervention	7	Child Abuse & Neglect	1
Housing Assistance	6	Domestic Violence	2
Mental Health Services	5	Health Education	96
English as a 2nd Language	8	Asst. to Families of Incarcerated Individuals	2
Adult Educ. (GED, College Selection)	17	Parenting Education	282
Job Training	11	Relationship/Marriage Education	128
Substance Abuse Prevention	1	Male Involvement Activities	130

Children's Learning Outcomes

2014-2015



The graphs summarize the progress of children enrolled in CAA of SA Head Start. The domain areas are identified by the federal Office of Head Start in the *Head Start Child Outcomes Framework*. Teaching Strategies GOLD Assessment system is used to assess the children's progress toward school readiness three times during the program year.

STATEMENT OF ACTIVITIES FOR THE YEAR ENDED 09/30/2015

	2015
Revenues:	
U.S. Governmental Funding Sources:	
Dept. Health & Human Services	\$6,370,048
Department of Agriculture	389,226
Department of Energy	113,588
Department of Homeland Security	44,935
Department of Treasury	4,000
Non Federal Funding Sources:	
Alabama Business Charitable Trust	\$54,031
Alabama Association General Fund	16,100
Alabama Dept. of Children's Affairs	358,200
In-Kind Contributions	771,540
Miscellaneous & Other	63,671
Total Revenues	\$8,185,429
Expenses:	
Community Services Block Grant (CSBG)	\$535,508
Low Income Housing Energy Assistance Program (LIHEAP)	2,539,829
Head Start Programs	3,600,961
Weatherization Assistance	125,661
Family Day Care	367,184
Emergency Food & Shelter	28,414
Pre-K Programs	419,648
Other Programs, Services & Admin	546,473
Total Expenses	\$8,163,679
Change in Net Assets	\$21,750
Net Assets at Beginning of Year	\$264,484
Net Assets at End of Year	\$286,234

The Promise of Community Action...

*Community Action changes people's lives,
embodies the spirit of hope,
improves communities, and
makes America a better place to live.*

We care about the entire community, and



Community Action Agency of South Alabama

P O Box 250 / 26440 North Pollard Road
Daphne, AL 36526
Phone: 251-626-2646
Fax: 251-626-2630
Appointment Line: 1-877-246-7836

Equal Opportunity Provider

